

HILLCREST COVENANT



ANNUAL REPORT 2017/18

RANDY BOHLENDER

Senior Pastor

Dear Friends,

As I write this, I realize that this second weekend in August marked the two-year mark of my first sermon at Hillcrest Covenant Church. Even though my role then as a congregant filling a need for my local church is different than my role as pastor, I am still filled with the same two thoughts every Sunday morning. The first is the question, "God, what are you saying?" The second is a reminder, "anything can happen."

I have a better general sense of the first thought than I could have two years ago. What is God saying? God is speaking to us about finding our identity in Christ, the precious nature of souls, the rich koinonia fellowship we can have, the privilege of serving our neighbors, and his sweet presence among us. These themes will shape our meetings, our time allotments, our budgets and our experience with God.

The idea that anything can happen is one that reminds me that God is in control of Hillcrest. We have leadership structures, flowcharts and policies, but ultimately the God of the universe directs the hearts and hands of men and because of that, the end result is something far more beautiful than we could orchestrate on our own. As a result, every time we gather marks an opportunity for lives to be changed, for our hearts to be refreshed and for him to speak to us in a new way. He laughs at the limits we see and he moves beyond our wildest imaginations.

In the year to come, I implore you to stir up your hunger for God. Dig into the Scriptures. Surround yourself with people who ask you about your walk with Jesus. Ponder the gap between what we see and what God promised.

Scottish evangelist Duncan Campbell said:

"The Kingdom of God is not going to be advanced by our churches becoming filled with men (and women) but with men (and women) in our churches becoming filled with God."

Let us be people like that – filled with God so that those around us can't help but wonder why.

It is a great privilege to be your pastor. I'm grateful for your continued encouragement and prayers for my family as we serve.

GLEN POSLADEK

Chairman

God has blessed this last year at Hillcrest Covenant Church. We are growing in the grace and knowledge of the Lord. More and more people are coming to see what the Lord is doing and our well-established community of believers have opened their hearts and hands to welcome new people to be part of the body of Christ.

We are multigenerational. We love people of all ages. Families can be seen sitting together with parents, teens and grandparents. Our nurseries and children's classes and activities have grown to two services, with an additional Saturday evening service starting in September.

Our worship times are also growing, with extended time on Saturday night. The Holy Spirit is ministering to our hearts during these times with joy, repentance, and belonging in his presence.

Our faith is also growing as we are believing God for who he is and asking him for what pleases him. We do this through praying for one another, sending our prayer needs to the staff and intercessors, and going forward and receiving prayer during the service. God is answering prayers in surprising and unexpected ways.

We are a discipling church. People are able to compare themselves with the Word of God through the teaching on Sundays, in Bible studies, and being open to share their hearts with friends and neighbors. We are opening ourselves to ask the Lord what he wants us to do and serving him in ways that bring life and meaning but can also be out of our comfort zone. We are reaching out to immigrants, orphans, and others in need of community. He is proving faithful.

We are ministering to one another with comfort, care, and provision. Our small groups are a place of fellowship. We are learning to be vulnerable with each other and holding one another accountable.

We long for God to continue to open our hearts to his ways. We want to be characterized by radical love, radical obedience, and radical generosity.

"For this reason I bow my knees before the Father, from whom every family in heaven and on earth is named, that according to the riches of his glory he may grant you to be strengthened with power through his Spirit in your inner being so that Christ may dwell in your hearts through faith - that you being rooted and grounded in love may have strength to comprehend with all the saints what is the breadth and length and height and depth and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God."

Ephesians 3:14-19

DANIEL BRYMER

Worship

The Main Thing (Daniel Brymer's overarching goal)

I believe the greatest challenge any church faces is to keep (make?!) the main thing the main thing. I am convinced if any church will do this, it will be overtaken by what other churches spend most of their time, energy and resources going after. In light of the above, I have decided to make the main thing the main thing in my life and ministry, and to include anyone else in this pursuit who wants to give it a shot. In Luke's account of Jesus' visit to the home of Mary and Martha, Jesus said only one thing is needed. He describes proximity to him as that "one thing", and clearly states that it is a matter of choice. So, as a worship team, we are making a careful, concerted effort to choose well. We are relegating everything else to secondary status and setting our hearts to seek the Lord in all we do, individually, and in our role as worship leaders. This is no small task, as we are countering the culture, both in (sadly) and out of the church. But the little progress we've made to this end has been encouraging enough to whet our appetite for more, and to convince us there's an alternative to the church worship culture as we've known it. To paraphrase Craig Groeschel: In order to experience what no one else is experiencing in worship, you've got to go where no one else is going in worship. By God's grace we will go there.

Who is the Worship Team?

A team of 30+ volunteers helps Daniel Brymer facilitate the congregational worship at Hillcrest. Divided into 4 teams, they serve faithfully, each once a month, and have a lot of fun doing it! Daniel believes his pastoral care and discipling of this team is fundamental to the quality of congregational worship.

Sunday Services

- Staffing, rehearsing and recruiting teams.
- Sunday mornings include an extended devotional/discipleship time with the worship team.
- Work with the worship planning team (staff) to create service structure and plans.
- Preparing logistics and the team for the launch of Saturday night services.

Training and Equipping

- Worship Watch and Wait – extended worship and prayer times on Sunday evenings.
- Relational mentoring – periodic breakfasts, lunches with members of the worship team.
- Involving members of the Hillcrest worship team in Daniel's outside ministry and conferences.
- Regularly involving our students, individually, and as a band, in Sunday morning worship leadership.

Excellence in Audio/Video Presentation – Sanctuary, Online and Student Center

- Upgrading sanctuary sound systems – both for the congregation and the worship team.
- Recruiting trained, experienced audio engineers for the sanctuary and also the control room (for the sound that streams online).
- Stage logistics arranged and managed to enhance musical creativity for the team, increase the quality of our musical experience, minimize distractions for the congregation, and efficiency and flexibility to accommodate Pan y Vino.
- Upgrading the Student Center stage, instrument and sound setup.

Pan y Vino

- Managing the ongoing challenges of another congregation utilizing our stage space.

NICOLE GUTHRIE

Children's Ministry

With each year HCKids and Hillcrest continue to grow closer to the Lord and with one another. This last year was no exception! There are many different stories and aspects of the HCKids ministry to give praise to our Father for. Below you can see a small picture of his goodness. Join us as we thank him for a year of growth.

Growth in Physical Numbers

- Both Sunday services have grown in numbers with kids and leaders. We have seen leaders really press into their calling and take ownership with their kiddos. We know that there will be a need to have deeper leadership among volunteers.
- The 10:45 service is now reaching similar numbers in attendance as our 9:00 service and served at least 15 new consistent families this past year!

Supporting Families

- Our weekday Preschool continues to be steady in supporting children and families in both their love for God and academic readiness. Gretchen Gordon, our Preschool Director, has expanded the Preschool to include more opportunities for kids to participate in the program this year.
- Our MOPS (Mothers of Preschoolers) serves as an outreach ministry for the community. Hillcrest MOPS is a community where a mom feels she belongs, makes lasting friendships, and grows toward Jesus by experiencing his love and grace.
- Our Kids Night Event in December was a blast! We entertained over a hundred kids while parents got a much-needed date night. We heard nothing but fantastic feedback from parents as they valued some time away from kids. We enjoyed decorating the church for Christmas and helping Randy with his Christmas sermon!
- Made Known was a gathering we did the past year to support mothers and fathers who have experienced pregnancy and infant loss. We feel called to continue to support families through pregnancy and infant loss and will continue to host this gathering.

Spiritual Growth

- Sundays continue to be our biggest platform where we get to teach and show the children who God is and how to live for him. We saw 4 kids make a decision to be baptized this last year! Thank you for moving in our kids' young hearts and souls Jesus!
- We had 7 families participate in Baby DB (dedication/baptism). They are making deeper connections with one another and are investing in their child's life by inviting others into their child's life for the long haul.
- VBS in June was an amazing time where God moved through our kids. We had over 170 kids attend VBS and 70 volunteers! The Lord prompted us to lead kids into asking for dreams from him and discerning their calling. Many kids felt called to be worship leaders, pastors, and musicians. We even had a child stand up and say they, "felt called to be a missionary because of a dream they had." The final two days we focused on Acts 2. We asked the children if they wanted to be baptized in the Holy Spirit and taught how to do simple healing prayers. The way the children responded was nothing short of the Spirit of God moving through them. It was their child-like faith that allowed the Spirit to move. Witnessing the Holy Spirit move among the children of our church is a moment that I will always treasure. It's true when we say there is no junior Holy Spirit; he is leading our children to raise up into their calling in our Father.

NATE SEVERSON

Youth Ministry

We are so thankful for the MANY ways that God has been at work in and through Youth Ministries over the past 12 months! Whether it was in the context of a small group, crazy fun events, many baptisms, worship nights, local or global mission trips or simply through a conversation at home we know that God was speaking, directing and making it clear that he is at work in our midst!

It was a bittersweet time this past year when we said goodbye to Ben and Shelly Zuehlsdorff as they accepted a new and exciting ministry call to Marin Covenant Church where Shelly is the Middle School Director and Ben is the High School Director. Ben and Shelly were an incredible part of our ministry team here at Hillcrest and will be missed!

Also, this created the following strategic personnel moves in our youth ministry department:

Emma Hawthorne – Shortly after Ben and Shelly left for California, Emma Hawthorne joined our team as the Director of Youth Worship and Discipleship (a position Ben Zuehlsdorff had held). Emma has been a gift to not only the youth at Hillcrest, but all the adults as well!

Clarissa Figueiredo – Clarissa shifted from being one of our interns into her new position as Director of Middle School Ministries. As many of you know, Clarissa came to Hillcrest from Rio de Janeiro, Brazil. We are so thankful for Clarissa's energy, vision and youth ministry perspective!

Mark Nichols – Mark was hired as our Director of High School and Young Adult Ministries (and will be starting September 9)! Mark spent a lot of his teenage years here at Hillcrest with his family, graduated from Kansas City Christian and Kansas State University with a degree in Business Management before going to ministry school in Redding, California. He has an adventurous spirit and a passion for young people finding their identity in Jesus.

We are so thankful for the leadership of Emma, Clarissa and Mark! Their passion and love for Jesus is second to none! Also, they possess the God-given gifts and abilities to share their heart for Jesus with our HCC community and beyond!

As we look to the future, our hope and prayer is that we would actively be listening to his voice and going where he leads and directs us!

CLAIRE MCCLUN

Adult Ministries

The Adult Discipleship Team provides intentional pathways of community and growth in Christ for women and men. We are committed to *equipping* adults in “*the process of being transformed in the image of Christ for the sake of others*” (Robert Mulholland). Facilitating following Jesus together through planned and organic ways is the heart of Adult Discipleship. God has done many good things in and through Small Groups, Women’s Ministries, Men’s Ministries, Prayer Ministry, Adult Communities, Benevolence and Premarital Mentoring. Below are a handful of key highlights and numbers to celebrate *our partnership with God in being disciples who make and deepen disciples*.

Growing in loving God (UP)

- Over 130 *Immerse: Beginnings* books were in people’s hands and small groups and adult communities journeyed through the first five books of the Old Testament together this past winter. *Immerse* shaped our view of God, ourselves, others and the world through the lens of God’s story.
- 75-85 women of all ages and stages learned to follow Jesus together through Bible and book studies throughout the year with peak involvement in the summer.
- One adult community doubled in size and grew deeper in Christ discussing *Walking with God through Pain and Suffering* and hearing and telling stories of walking with God and others through hard times.
- Equipped communion and communication with God through Lectio Divina (devotional reading) and provided opportunities for intercession in the prayer room and Safe Place Prayer (healing prayer).

Growing in loving others (IN)

- Continuing the Conversation formed and is serving as a pathway to connect new people as an open small group which discusses the Sunday sermon.
- Over 50 men participated in twice a year men’s events that provided an opportunity for men to connect to God, one another and small groups.
- 6 mentor couples helped premarital couples prepare for marriage with a Christian foundation.

Growing in joining God in serving others (OUT)

- A handful of people began following Jesus through their involvement in small groups.
- 60 new Small Group Leaders, who intentionally make and deepen disciples in a biblically relational environment, have been equipped the past three-and-a-half years.
- Women’s ministries partnered with Tali Johnson, Director of Refugee Ministry at Hillcrest, to host 80 women to hear stories of refugees in the Kansas City area and to learn how to extend God’s love to refugees in her sphere of influence and through Voice of Love.
- The Benevolence Team provided financial assistance in the context of empowering relationships that uphold the dignity of individuals, invite people into church community and encourage people to use their gifts, abilities and resources in ways that please God. About \$4,000 was given to Briarwood Elementary families in partnership with the social worker.

In April 2018, Claire McClun stepped down as Associate Pastor of Adult Discipleship. Small groups and adult ministries will now be part of Nate Severson’s new expanded role as Associate Pastor of Community Life.

DORI BROWN

Soul Care

This has been a year of transitions for Hillcrest and for me in my role in which the Lord's faithfulness and leadership were clearly felt.

I began the year in my role with the eleventh year of the *Fourth Friday Concerts* at Franklin Park. At each concert hundreds from our neighborhood mixed with those from our church creating a gathering which is anticipated more and more by our Hillcrest neighbors and is a friendly way for us to serve and also get to know our neighbors.

In the fall, *Alpha*, was offered with our new senior pastor, Randy Bohlender giving each of the talks live. Approximately 70 people participated including several who were investigating faith. Alpha not only ministers to those who are guests but is leadership development and community for those who serve on any of its several teams.

Financial Peace University (FPU) was offered for the fifth time in recent years with 42 people participating. Tens of thousands of dollars was saved and debt retired with new tools learned for stewarding money.

Daniel Brymer and I designed our *Service of Remembrance* in November for those who had lost loved ones and for whom the holidays are particularly difficult. All ages were represented as we worshipped, participated in communion, and prayed.

In the spring of 2018, I transitioned from my role as Associate Pastor of Invitational Living to Associate Pastor of Soul Care and now am able to give attention to the particular areas to which God is calling me. As I have finished my training in Spiritual Direction, I led a Spiritual Direction group as well as several individuals. Others at Hillcrest who have certificates in Spiritual Direction are now also available to do more Spiritual Direction for our Hillcrest family. Mel Bockelman and I led a group through *Spiritual Practices for Decision Making*, a process of discernment.

I am currently partnering with others in developing and also pointing our people to ministries, programs, and professionals the Lord is using to bring freedom from addictions and pathways to living in deep and enlivening relationship with God. Freedom and deeper connection with God can be found in Safe Place Prayer, Lectio Divina, Visio Divina, Soul Healing Prayer and other ministries which focus on healing, deepening, and for growth.

I continue to enjoy pastoral care. Partnering with my fellow pastors, staff, and also our church family in this is a pleasure as we see the nurture and care of our congregation now clearly being woven into the fabric of our church. More and more each one who calls Hillcrest home understands their own calling to come alongside, to encourage and to bear one another's burdens. To God be all the glory.

JANIE TYLER

Connections

The Hillcrest Connections Ministry includes the Serving Teams and Team Leaders of Sunday morning greeters, ushers, the Connection Center and the Coffee Center, as well as our weekday volunteer receptionists in providing a welcoming environment for our guests and our church family. Connecting people to the Hillcrest community in areas of ministry and service happen through a diversity of ways through a variety of people—but none better than a personal invitation from those in our church family.

Hillcrest brought in 49 new members in this last fiscal year—29 last August and 20 in February. All new members attended an evening of Discover Hillcrest and chose to take the next steps with membership talks and sharing personal faith stories. With the increase of visitors during this past year and the need for an immediate pathway to get connected, plans were made to replace Discover Hillcrest with Start Here. Whereas Discover Hillcrest has typically met a few times a year, Start Here has four parts, and a different session will be offered each Sunday morning. The four sessions repeat each month, except on 5th Sundays. People will be able to participate at their own pace and according to their individual and family schedules. To prepare for the fall launch of Start Here, four videos were filmed to provide the content and a Start Here serve team who will be co-hosting the sessions was established. Start Here will provide a springboard to begin building a strong faith community through opportunities to join a Serve Team and one or more of the many groups.

The paper and online Connection Card helps identify our guests, so that we can welcome and help connect people to area of ministry and service. Follow-up is provided to our guests and those in our church family who mark a box indicating they want more information about a specific area of ministry. Hillcrest also receives our weekly prayer requests through this card. A team of intercessors pray weekly for these needs and praises, as well as the Staff Leadership Team.

The Connections Ministry continues to connect in areas of caring for our church family, too. Those losing a family member (27) received—or are continuing to receive—a set of four *Journeying Through Grief* books over the course of the first year of the loved one's passing. Our Prayer Shawl ladies who meet to knit and pray each week were able to give shawls (31) to people as a tangible expression of God's love and care. They also have provided hats (75) for Freedom Fire's Welcome Wagon ministry to those in KC who are homeless. Tabitha, a ministry to senior women (40) met monthly for programs, encouragement and prayer. Those in our Hillcrest family who are homebound received cards and visits throughout the year and Easter lilies were delivered the week before Easter. Many caring touchpoints were made to our church family through our church family in ways of cards, visits, and one-on-one friendships. Hillcrest is so blessed to have many who see, who serve, and who care as the big "C" Church.

LARRY WILLIAMS

Missions

This past year has been one of discernment and increasing focus for Missions at Hillcrest. There are so many great mission opportunities, and great people and organizations inquiring about mission support from our church body. Randy and our Missions Team sensed a need to identify what our Missions priorities/areas of focus should be during this season. We believe God has led us to the following three:

- **Muslims/Refugees.** This is something God has brought to us in a clear way. We are grateful for the addition of Tali Johnson to our staff to lead Hillcrest Refugee Ministries as well as Voice of Love. We are also investing in other ministries focused on reaching the Muslim world.
- **Indigenous Ministries.** We are increasingly coming alongside of great ministries and people who are reaching out to lost people in their own countries. These people face far fewer cultural barriers to ministry and usually can have great impact with a relatively little amount of money. Great Kingdom investment!
- **Hillcrest “Homegrown” Missionaries.** God has raised up (and is still raising up) people from within our own church for mission service. We are committed to supporting those from our own ranks upon whom God has placed a call to missions.

During the past year, we hosted several of our mission partners including, Drew & Holly Williams (Alaska), Andrew Sweeney (France), Cathy Campobello (Colombia), John Duncan (YFC International), Chris & Diane Wiebe (China), Rabin & Brittany Noz (Turkey), Abigail House (Holland), Janet Rowlands (Thailand), Bruce McGregor (Freedom Fire KC), Jarrett Meeks (Mission Adelante KC) David & Kristi Chan (Republic of Georgia), and Champions Special Ministries (KC). Among the mandates for the Missions ministry at Hillcrest is to facilitate the engagement of the congregation in missional activities and to nurture the development of “World Christians” who intentionally invest in the Great Commission. To accomplish this mandate, we conducted the following events and short-term mission trips.

- Through the Advent Conspiracy 2017 campaign, Hillcrest provided \$90,000 to a training center in the Republic of Georgia that trains Iranian pastors and Christian leaders, who go back to minister in Iran. Our investment was to fund the opening of a dairy farm operated by the training center that will provide jobs in the local Muslim community, and provide income to make the training center self-sustaining.
- A short-term medical team from Hillcrest participated with Sundar Dhoka, our indigenous partner in Nepal, providing medical care in outlying communities to support church plants in those communities (another team is going in September this year).
- A Hillcrest short-term team helped conduct a retreat for an international church in Tbilisi, Georgia, (where David Chan was serving as pastor) and for missionaries from several countries serving in Georgia and the surrounding area. This was a rich time that had great impact on the people living and serving in Georgia and in the lives of those who went to serve.
- A team from Hillcrest recently returned from China, where we served with the Wiebes helping conduct an English-language adventure camp for Chinese teens.

Undergirding all of the activity listed above and the work of our mission partners is the prayers of God’s people. We are grateful for the Missionary Prayer Team that gathers prayer requests from our mission partners and distributes the list weekly, and for those who faithfully pray.

ROGER LARSON

Properties

The Property Team is charged with the care of the Hillcrest property so that it is maintained and usable for our church family and others. The team is mindful that each week “company is coming” and our goal is that Hillcrest remains a place that is welcoming, functional, safe, and hospitable for members and guests alike.

There is much demand for use of the renovated facilities, whether Sunday morning worship, mission events, weddings and receptions, Hillcrest Preschool, Bible studies, Pan y Vino church events, or various small groups who use our space in the three buildings on our campus. We continue to prepare these spaces for company, with additional cleaning, heating, cooling, and lighting.

Recent Highlights in Properties

- Two very productive all-church clean-up days with over 100 people involved from Hillcrest and Pan y Vino. There was one in the fall and one in the spring.
- Parking lot repairs and sealcoat, with new striping and spaces marked for seniors and handicapped.
- A redo/upgrade of four restrooms at the Student Center. New partitions, countertops, paint, new tile floors and cabinets in two restrooms.
- Renovation to the Library. Comfortable coffeehouse seating and tables, new flooring and lighting with serving capabilities to make this space a gathering space on Sunday morning and during the week.
- New chairs for Fellowship Hall and the Chapel.
- Updated the Birch House décor with new furnishings. It is used for visiting missionaries and adult community classes on Sunday morning.

Special Thanks

All volunteers – who help to keep our facility ready for company. Volunteers are always needed. Let Roger Larson or Lisa Kurtz know, or indicate your interest on the Connection Card if you would like to volunteer. There is always something to do!

KIRK WOLTERS

2018 Finance

We want to praise God for his gracious provision and the Hillcrest congregation for your generous giving during the past year. We had a very good year and should be well positioned to share the good news of Jesus in the days ahead.

Financial Update

Faithful generosity combined with sound expense stewardship has supported the ministry priorities reflected throughout this annual report. Hillcrest tithes and offerings exceeded \$2,163,000, and the fiscal year ended with a surplus balance of more than \$115,000.

Hillcrest continues to be debt free and had no external short-term borrowings during the last fiscal year. The current operating cash reserves support general ministry operating expense as we continue investing in the mission and vision of Hillcrest.

Other Updates

Future Needs – The church leadership continues to seek God’s direction for maintenance and care of our church building and grounds. The exterior façade maintenance is under review among leadership and professional experts. (The capital reserve balance at year-end before including any of the current year surplus was \$186,662.)

Budget Preparation for 2018-2019 – The Finance Team developed a top-line giving expectation based on historical giving trends. The staff developed the ministry budget based on our vision and priorities. The proposed budget was reviewed by the HGB and was shared with the congregation at the July 2018 meeting with the vote for approval at the annual meeting. A vote for the proposed 2018-2019 budget is a commitment to faithfully support Hillcrest’s ministry work to advance God’s kingdom. (It is noted that the budget reflects an increase in the Mission budget from 26% to 27% of giving.)

Review – A review of Hillcrest’s general fund, Missions fund, and Benevolence fund for the fiscal year ending 6/30/17 was performed by several members of the church who have a financial background. These reviews did not identify any deficiencies in internal controls. The reviews also provided comments on opportunities for strengthened operating practices and efficiencies. The staff, HGB, and Finance Team is utilizing recommendations as guidance for updating and documenting certain policy and practices. A special thanks to Nick Gentry, Steve Klein, Jeff Marland and Steve Riddle for the donation of their time and effort to complete this for the church.

HCC FINANCE

2018

Statement of Financial Position

6/30/18

ASSETS

General Fund	\$	313,151
Capital Reserve	\$	176,039
Missions	\$	135,626
Benevolence	\$	44,925
Savings	\$	94,003
Cash & Cash Equivalents	\$	763,744
Investments	\$	100,045
Fixed Assets	\$	4,684,390
TOTAL ASSETS	\$	5,548,179

LIABILITIES & NET ASSETS

Current Liabilities	\$	-
TOTAL LIABILITIES	\$	-
NET ASSETS		
Fund Balance	\$	4,972,892
Ministry Fund Balance - Designated	\$	193,059
Capital Expenditure Reserve	\$	245,258
Net Surplus	\$	136,970
TOTAL NET ASSETS	\$	5,548,179
TOTAL LIABILITIES & NET ASSETS	\$	5,548,179

HCC FINANCE

2018

Statement of Activities

	Actual <u>6/30/18</u>	Budget <u>2017-2018</u>
Giving	\$ 2,163,190	\$ 2,050,000
Ministry & Operating Expenses		
Personnel Expense	1,049,941	1,102,662
Properties	164,362	157,530
Operating Expense	84,747	98,600
Adults	7,184	18,495
Children	33,984	35,000
Connections and Care	21,037	22,000
Invitational Living	14,047	15,150
Student (Mid School & High School)	33,071	31,750
Missions	427,229	425,346
Worship & Music	33,368	34,000
Media	19,078	20,625
Technology	48,163	45,700
Capital Expense & Operating Reserve	94,214	43,142
Total Ministry & Operating Expense	\$ 2,030,426	\$ 2,050,000
Operating Surplus / (Deficit)	\$ 132,764	\$ -
Other Income / (Expense)^	\$ 4,206	\$ 0
Net Surplus / (Deficit)	\$ 136,970	\$ 0

^ Non-operating budget ministry items that fluctuate annually (i.e. Missions, Storehouse, Benevolence, etc.)

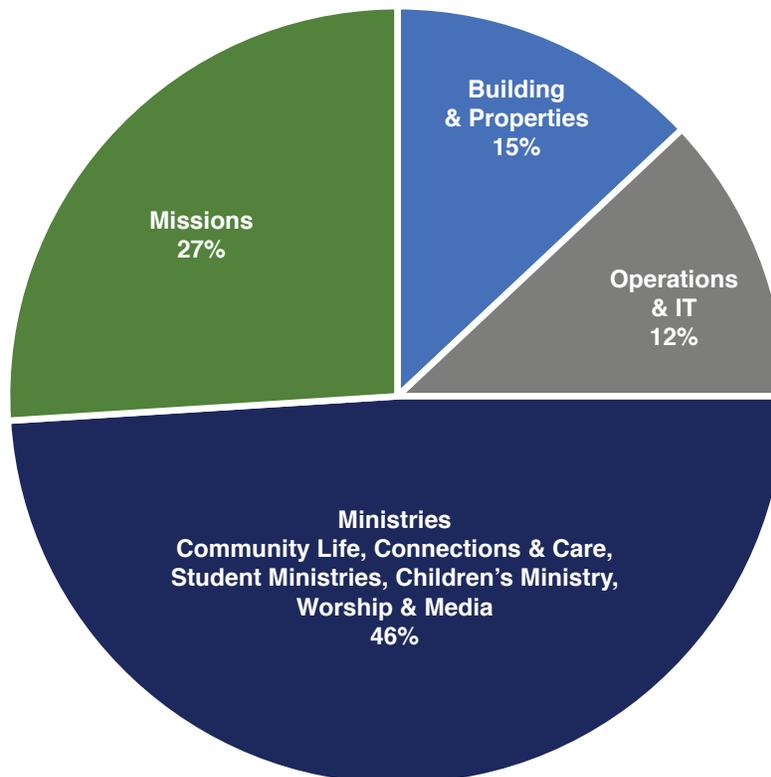
HCC FINANCE

2018

Hillcrest Covenant Church – Budget Comparison

	BUDGET 2017-2018	BUDGET 2018-2019
GIVING	2,050,000	2,179,000
EXPENSES		
Personnel	1,102,662	1,141,042
Building and Properties	157,530	172,828
Operations	98,600	111,718
Community Life	18,495	30,650
Children	35,000	35,000
Student	31,750	30,500
Invitational Living	15,150	0
Connections and Care	22,000	24,200
Worship	34,000	45,012
Media	20,625	20,625
Technology	45,700	45,700
Missions	425,346	475,652
SUB-TOTAL EXPENSES	2,006,858	2,132,927
Capital Reserve	25,000	25,000
Operating Reserve	18,142	21,073
TOTAL EXPENSES	2,050,000	2,179,000

Hillcrest Budget Allocation 2018 - 2019



RECORDS

People

Hillcrest Governance Board

Randy Bohlender, Senior Pastor
Glen Posladek, Chairman
Adam Seitz, Vice Chairman
Kirk Wolters, Treasurer
Michael Gossenauer
Jackie Shaver
Sharon Gentry

Baptisms

7/23/17: Ted Zeok, Laura Jackson, Shameira King, Piper Bohlender

10/8/17: Everett John Merklein

2/11/18: Isaac Joseph Coughenour

4/8/18: Annie Jorgensen, Declan Regehr, Bobby Day, Henry Day, Matthew Sutton, Lauren Seitz, Ben Robinson

5/13/18: Myla Wiebe, Elijah Gossenauer, McKenzie Severson, Ty Severson, Jay Severson

Dedications

10/8/17: Grace Eitel; parents - Joanna and Tyler, Ruby Hauser: parents - Jon and Naomi

2/11/18: Graham Richard Posladek; parents - Kassie and Sam,
Lily Hope Perry; parents - Alicia and Joel

5/13/18: Levi Wiebe; parents - Diane and Chris

Births

Lily Hope Perry 8/15/17, Nora Struble 8/17, Nikolas Kosuke (Nikko) Looney 9/18/17,
Isaac Joseph Coughenour 8/20/17, Theo George McClun 10/13/17, Jude Eugene Hauser 11/10/17,
Henry Isaac Brown 2/17/18, Luke Pecos Guthrie 4/9/18

Deaths

Merrill Athon 7/26/17, Clarice Ator 8/2/17, Issa Adranly 9/17/17, Shirley McGrath 10/21/17,
Polly Erickson 1/8/18, Jim Wilson 2/3/18, Bruce Barrow 4/30/18, Ernie (Ernestine) Olson 5/7/18,
Bonnie Dickinson 6/22/18, Sharon Mullin 6/13/18

RECORDS

People

New Members

8/20/17: Mark Bliss, Peggy Bliss, Mark Cox, Karen Cox, Brittany Davis, Rick Davis, Clarissa de Figueiredo, Cheryl Doria, Joanna Eitel, Tyler Eitel, Debbie Ferguson, Tom Ferguson, Chet Hanson, Kathy Hanson, Mike Howard, Sheila Howard, Amie Kirby, Dale Kirby, Chris Landis, Missy Landis, Joe LeMaster, Judy LeMaster, Suzanne Mongold, Janis Ricker, Marjorie Truesdale, Ashley Walchshauser, Kyle Walchshauser, Sarah Wood, Bev Wright

2/18/18: Jessica Beystrom, Scott Beystrom, Kaitlyn Blosser, Micah Blosser, Brad Casemier, Lorie Casemier, Jon Hauser, Naomi Hauser, Esther Herriott, Annette Jensen, Jill Mahan, Mark Mahan, Julie McLean, Jim Randolph, Pat Randolph, Jaime Schonfeldt, Steve Schonfeldt, Ian Weiner, Jess Weiner, Samuel Willis

Delegates

132nd Annual Ministry Celebration of the Midwest Conference

April 20-21, 2018 in Berthoud, CO

Betsy and Cabot Sweeney, Dawn and Matt Dolliver

Gather 2018 ECC Annual Meeting

June 21-23, 2018 in Minneapolis, MN

Claire and Adam McClun, Rudy and Roberta Ruiz